



JOB POSTING – SCHOOL PSYCHOLOGIST

The Psychologist will provide psychological assessments, diagnosis and therapy, case management, referrals, and follow up with students and/or their caregivers. Consultation with outside facilities and/or agencies will be provided as required. They will also design effective programs for students who face social or emotional problems, developmental or learning disorders, and disabilities.

Accountability: The School Psychologist will be a part of the Special Services Team, and will be accountable to the School Principal.

Start Date: February 2025

Salary: Dependent of level of certification and years of experience

Key Functions & Responsibilities

- Examine and assess behaviour, diagnose behavioural, emotional, and cognitive disorders, counsel students and provide therapy
- Plan therapeutic intervention programs and collaborate with educational staff and students to create coordinated plans
- Apply psychological theory and principles regarding behaviour and mental processes such as learning, language development, memory and perception to develop treatment programs
- Monitor student progress, and adjust care plans accordingly
- Support students and their families through consultation and where necessary assessment to facilitate positive outcomes for vulnerable children and those with special educational needs
- Evaluate and report on student progress
- Set learning goals based on each student's emotional, cognitive, and social strengths
- Refer students to community services if necessary
- Research new methods to improve students' wellbeing
- Resolve classroom or school crises and provide support to the teacher
- Mentor and support teachers of high-risk children
- Consult with and send referrals to appropriate agencies as required
- Provide therapeutic and supportive guidance during or following crises
- Analyze complex information from different sources (i.e., reports, teacher perspectives, etc.)



Elsipogtog First Nation - Education Authority

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Qualifications & Expectations:

- Must be licensed to practice as a psychologist in the province of New Brunswick
- Master's degree or higher in Psychology or similar educational field
- Proven experience as a psychologist in a diverse setting
- Knowledge of crisis intervention techniques
- Ability to observe, assess, and record symptoms, reactions, and progress
- Knowledge or experience in autism and neurodevelopmental difficulties, attachment and trauma, and specific or severe learning difficulties.
- A proven track record as an agent of change, working as a facilitator with students, parents and other adults in the school community
- Ability to effectively communicate medical information, test results, diagnoses, and/or proposed treatment in a manner easily understood
- Must demonstrate the ability to work efficiently as a member of the school team
- Ability to handle critical situations and work effectively with others in difficult circumstances
- Highly organized and efficient and able to adhere to tight deadlines, often under pressure
- Ability to maintain emotional stability to cope with human suffering, emergencies, and other stresses
- Effective communication and counselling skills
- Must maintain the highest level of integrity, professionalism, and confidentiality
- Must have knowledge of various methods to prevent or treat mental-health problems and other difficulties
- Must demonstrate cultural competence and appropriately engage with the indigenous populations with awareness, attitude, knowledge and sensitivity
- Excellent attendance and work record
- Strong clinical reasoning, problem-solving & caseload management skills
- Must be able to obtain a valid Criminal Background Check & Vulnerable Sector Check

To apply, please submit your resume and cover letter to darbywatling@elsipogtogschool.ca by January 24th, 2025. We thank all applicants who apply, but only those selected to participate in the hiring process will be contacted.